

B2. HUMAN RESOURCE DEVELOPMENT INITIATIVE, INCLUDING REVERSING THE BRAIN DRAIN

(iii) Reversing The Brain Drain

121. Objectives

- To reverse the brain drain and turn it into a “brain gain” for Africa;
- To build and retain within the continent critical human capacities for Africa’s development;
- To develop strategies for utilising the scientific and technological know-how and skills of Africans in the diaspora for the development of Africa.

122. Actions

- Create the necessary political, social and economic conditions in Africa that would serve as incentives to curb the brain drain and attract much-needed investment;
- Establish a reliable database on the brain drain, both to determine the magnitude of the problem, and to promote networking and collaboration between experts in the country of origin and those in the diaspora;
- Develop scientific and technical networks to channel the repatriation of scientific knowledge to the home country, and establish cooperation between those abroad and at home;
- Ensure that the expertise of Africans living in the developed countries is utilised in the execution of some of the projects envisaged under the *New Partnership for Africa’s Development*.