SECTION I: LETTER OF INVITATION

Procurement Reference Number: AUC/CIDO/C/007

30th June 2021

Dear Applicants,

Request for Expressions of Interest: Consultancy services for the inclusion of citizen climate security into the interfaith Dialogue Forum on Violent Extremism.

1. African Union Commission (AUC), seeks to recruit a competent and eligible Individual Consultant to provide Consultancy services for the inclusion of citizen climate security into the interfaith Dialogue Forum on Violent Extremism.

2. The AUC now invites interested Individual Consultants to submit CVs for the assignment as per attached Terms of Reference (TORS). AUC policy requires consultants to provide professional, objective, and impartial advice, and at all times hold the Client’s interest’s paramount, without any consideration for future work, and strictly avoid conflicts with other assignments or their own interests.

3. Consultants will be selected under the Fixed Budget selection method where the Consultant who has submitted the highest ranked technical proposal within the set pass mark and within the budget will be selected for award of contract. The consultant will be paid an amount not exceeding Fifteen Thousand United States Dollars (USD $ $15,000.00), for a period of 60 working days.

4. The title of the procurement must appear as subject of e-mail submissions (CVs, covering letter, additional supporting documents) with a maximum size of the attachment not exceeding 10MB and send to: Email: tender@africa-union.org Copy: TizitaT@africa-union.org

5. All submissions must be address to: The Chairperson, Tender Board, African Union Commission, Building C, 3rd floor, TENDER BOX, Roosevelt Street, P. O. Box 3243, Addis Ababa, Ethiopia.

6. The Deadline for submission is 16th July 2021 at 15:00 hours Addis Ababa Time. Late applications will not be considered.

7. Selection procedure shall be in accordance with the African Union Commission’s “Procurement Manual version 2.0” dated July 2016 which is available on the Commission’s website at: https://au.int/

8. This call for Request for Expression of Interest (REoI) comprises of the following:
   a. Section I – This Letter of Invitation
   b. Section II - Terms of Reference

Yours sincerely,

Head, Procurement, Travel and Stores Division.
CONSULTANCY ON CLIMATE SECURITY AND MHPSS

1. BACKGROUND AND RATIONALE

Following the COVID19 pandemic there is a need to understand the impacts on mental health on different communities and develop psychosocial support mechanisms to respond to those needs. In the area of peace building and prevention of violent extremism specifically MHPSS interventions need to be explored for their potential in (1) tackling root causes and motivations for joining extremist groups (2) reintegration and rehabilitation of returnees and former extremists/combatants within their community (3) how to deal with psychological trauma following an extremist attack (victim perspective).

There is a growing need to expand the current PVE thematic focus of MHPSS to integrating cross cutting emerging themes. One of the emerging themes is climate security; Climate change and its security has always been associated with migration, resource driven conflict, and other socio-economic vulnerabilities.

Identification of vulnerabilities and using them to recruit is an area where Violent Extremist recruiters have excelled in. To be able to prevent recruitment it is essential to identify vulnerability indicators and behaviours in general and those driven by climate insecurity in particular.

2. SCOPE OF WORK

The scope of work for the Consultant will be as Lead researcher. The Terms of Reference include:

- Enhance understanding on MHPSS and its linkages with Climate Security as an early warning to prevent violent extremism.

- Develop capacity building guidelines on the nexus between PVE MHPSS, interfaith approaches and Climate Security.

- Update the existing iDove MHPSS to include newly identified climate security linkages.
Explore the change in VE trends globally and in Africa specifically and concurrently identify potential impacts on psychosocial support mechanisms, provide recommendations to fill in the gaps

- Provide recommendations /prepare a guide for working with at-risk individuals those affected by VE and climate change impacts

**Educational Qualification:** A Master’s degree in Psychology. Specialty on Health and Climate Change is a distinct advantage.

**Experience**

- 2-3 years’ experience of working or developing trainings for people who work with “at risk” individuals
- 2 years’ experience in Peace Building and Preventing Violent Extremism with specific experience in Africa
- Background or general understanding on inter-and intra faith approaches in Preventing Violent Extremism
- Working with Multi - Stakeholder institutions or projects
- Good drafting skills, ability to communicate effectively both orally and in writing, ability to clarify information, good computer application skills, good organizational skills;
- Excellent conceptual and analytical skills;
- Knowledge of the African Union and other intergovernmental organizations
- Work experience with various Development Partners, and International organizations
- Working knowledge in English and knowledge of other AU languages would be advantageous.

**3. KEY REPORTING AND DELIVERABLES**

The consultant will directly report to the Diaspora Division of CIDO and will be managed and tasked by CIDO on behalf of the AU. All relevant information and guidance will be granted by CIDO

Key deliverables of the consultant include:

**4. DURATION AND SCHEDULE**

The duration of the consultancy is 60 working days after the signing of the agreement between the two parties. Payment shall be made in two tranches; a third after the Contract has been signed and two-thirds on submission of the final report.
Detailed schedule is presented below:

<table>
<thead>
<tr>
<th>S/N</th>
<th>Activity</th>
<th>Date</th>
<th>Remarks</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Presentation on the inception report and methodology (virtual)</td>
<td>12th August, 2021</td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>Submit/Present the compilation and analysis of the information and data feasibility, representativeness and reliability;</td>
<td>8th September, 2021</td>
<td></td>
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<tr>
<td>3</td>
<td>The first draft report as per the report outline agreed by CIDO</td>
<td>30th September, 2021</td>
<td></td>
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<tr>
<td>4</td>
<td>Presentation of the report to CIDO and stakeholders</td>
<td>8th October, 2021</td>
<td></td>
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<tr>
<td>5</td>
<td>The final report; including comments and inputs given by various stakeholders</td>
<td>25th October, 2021</td>
<td></td>
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</tbody>
</table>

5. APPLICATION SPECIFICATIONS

- A Technical proposal (e.g., conceptual framework, detailed methodology, workplan, Explanation of the consultant’s suitability for the assignment (1 page) including names and contacts of three recent professional referees, examples of similar works and CV.

MANAGEMENT OF THE ASSIGNMENT

The AUC will be the contracting agency. The assignment will be carried out under the oversight of the Acting Director CIDO.
**SELECTION CRITERIA**

Proposals will be evaluated using the following criteria:

<table>
<thead>
<tr>
<th>SN</th>
<th>Award Criteria</th>
<th>Allocated Points</th>
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</thead>
<tbody>
<tr>
<td>1</td>
<td><strong>Required Qualifications and Skills</strong></td>
<td></td>
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<tr>
<td>a</td>
<td>A Master’s degree in Psychology. Specialty on Health and Climate Change is a distinct advantage.</td>
<td>20</td>
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</tbody>
</table>

2. **Experience:**

   a. - 2-3 years’ experience of working or developing trainings for people who work with “at risk” individuals
      - 2 years’ experience in Peace Building and Preventing Violent Extremism with specific experience in Africa
      - Background or general understanding on inter-and intra faith approaches in Preventing Violent Extremism
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      - Excellent conceptual and analytical skills;
      - Knowledge of the African Union and other intergovernmental organizations
      - Work experience with various Development Partners, and International organizations
      - Working knowledge in English and knowledge of other AU languages would be advantageous. | 20               |

   b. **Personal Capacity Statement**
      i) Relevant experience related to the assignment (include samples of two most recent similar works and/or references for the same)
      ii) Contacts of at least 3 organizations previously worked for
      iii) Curriculum Vitae of the Consultant | 20               |

3. **Technical Proposal not exceeding 8 pages on:**

   a. Understanding and interpretation of the TOR | 20               |

   b. Methodology to be used in undertaking the assignment | 10               |

   c. Time and activity schedule/Workplan | 10               |

   **Total Points** | 100              |

Minimum technical score is 70 points. Consultants will be selected under the Fixed Budget selection method where the Consultant who has submitted the highest ranked technical proposal within the set pass mark and within the budget will be selected for
award of contract. The consultant will be paid an amount not exceeding Fifteen Thousand United States Dollars (USD $15,000.00), for a period of 60 working days.

Any travel necessary for the successful completion of the assignment, duly authorized in advance by the Commission will be paid for at the rate of the most direct economy return flight, as well as a subsistence allowance in accordance with the AUC Rules and Regulations.

Interested candidates are requested to submit the following documents for AUC’s consideration:

a) **Technical Proposal not exceeding 8 pages on:**
   i) Understanding and interpretation of the TOR
   ii) methodology to be used in undertaking the assignment
   iii) Time and activity schedule

b) **Personal Capacity Statement**
   iv) Relevant experience related to the assignment (include samples of two most recent similar works and/or references for the same)
   v) Contacts of at least 3 organizations previously worked for
   vi) Curriculum Vitae of the Consultant