NEPAD PLANNING AND COORDINATING AGENCY

VACANCY ANNOUNCEMENT: PRESIDENTIAL INFRASTRUCTURE CHAMPION INITIATIVE (PICI) COORDINATOR AND LEAD WATER CLUSTER REGIONAL INTEGRATION INFRASTRUCTURE AND TRADE (RIITP - NO.VA/NPCA/19/12)

The African Union (AU) established as a unique Pan African continental body, is charged with spearheading Africa’s rapid integration and sustainable development by promoting unity, solidarity, cohesion and cooperation among the peoples of Africa and African States as well as developing a new partnership worldwide. Its Headquarters is located in Addis Ababa, capital city of Ethiopia.

The New Partnership for Africa’s Development (NEPAD) is a programme of the African Union adopted in 2001 in Lusaka, Zambia, aimed primarily at poverty alleviation and promotion of economic growth and sustainable development in Africa. As a consequence of the integration of NEPAD into the structures and processes of the African Union, the NEPAD Planning and Coordinating Agency (NPCA) has been established by the Decision of the 14th AU Assembly of February 2010 as the technical body of the African Union, in replacement of the NEPAD Secretariat.

NEPAD Agency is transforming into the African Union Development Agency. The aim of the African Union reforms is to streamline and improve effectiveness and efficiency in delivering the implementation of AU decisions, policies and programmes across all AU organs and institutions. One the recommendations of the reforms is to transform the technical body of the AU, the NEPAD Agency into the African Union Development Agency (AUDA-NEPAD). The decision was made during the 31st Ordinary Session of the Assembly of African Union Heads of State and Government in Nouakchott, Mauritania, African Heads of State and Government, in July 2018.

AUDA-NEPAD is an African-owned and led continental agency, spearheading Agenda 2063. The decision on the African Union Development Agency is an affirmation by Member States of their commitment to own an instrument that will champion development support to countries and regional bodies in advancing their priorities through the implementation of Agenda 2063.

1. To coordinate and execute priority regional and continental projects to promote regional integration towards the accelerated realisation of Agenda 2063;
2. To strengthen capacity of African Union Member States and regional bodies;
3. To advance knowledge-based advisory support,
4. To undertake the full range of resource mobilisation, and
5. To serve as the continent’s technical interface with all Africa’s development stakeholders and development partners.
Background

The Programme for Infrastructure Development in Africa (PIDA) is a continental infrastructure framework to address infrastructure bottlenecks through cross-border infrastructure development in the areas of transport, energy, information and communications technology (ICT) and trans-boundary water management (TWM). The African Heads of State and Government adopted PIDA and the Institutional Architecture for Infrastructure Development in Africa (IAIDA), during the 18th ordinary session held in Addis Ababa, Ethiopia, on 29th – 30th January 2012 (Assembly/AU/Decl.2 (XVIII)). In that way, PIDA represents a pan-African approach that aims to reduce energy generation costs and improve energy access; reduce transport costs and increase intra-African trade; improve continental connectivity and promote trans-boundary water management. Accordingly, the PIDA Priority Action Plan (PIDA-PAP), which was set out for implementation up to 2020, embodies 51 cross-border programmes decomposed into over 400 individual projects (see www.pida.africa) in the above mentioned sectors.

The offices of AUDA-NEPAD are located in Midrand, Johannesburg, South Africa.

Based on the Host Agreement between the Government of the Republic of South Africa and the African Union for NEPAD to serve as the interim AU Office Operating outside the African Union Headquarters, AUDA-NEPAD invites applicants who are citizens of African Union Member States for the post of Presidential Infrastructure Champion Initiative Coordinator.

A. Post

Job Title: Principal Programme Officer – Presidential Infrastructure Champion Initiative Coordinator

Position Level: P4

Duty Station: AUDA-NEPAD, Midrand, Johannesburg, South Africa

Supervisor: Head of Regional Integration Infrastructure and Trade Division, AUDA-NEPAD

B. KEY PERFORMANCE AREAS

Under the supervision of the Head of RIITP, the Principal Programme Officer will monitor, evaluate and report on the implementation progress of the PICI projects.

Specifically the Principal Programme Officer will:

1. Finalize and implement PICI 2019 and 2020 Work Programme, and in consultation with the Government of South Africa; revise where necessary as to ensure acceptance and alignment by all PICI stakeholders.

   a. Collect information on the status of PICI projects and the respective measures taken to facilitate the implementation of these projects.
b. Collect information on other PICI implementation measures (e.g. the envisaged support to Sudan, Benin and Côte d’Ivoire on their proposed adhesion to PICI and their envisaged PICI projects)

c. Draft and finalise the roadmap to setup the African PPP network (AP3N) as a PICI technical platform for effective brainstorming and round table discussions on the best and innovative solutions for infrastructure delivery for Africa ranging from infrastructure financing solutions, enabling environment, PPP delivery solutions based on international best practices

3. Create PICI relevant content to be uploaded on the Virtual PIDA Information Centre, especially to keep the news section updated.

4. Work with the RIITP Reporting and M&E Cluster on the technical reporting and updating progress reports on PIDA projects in general; with the aim of presenting these reports at the AU Summits, specifically; the AUDA-NEPAD HSGOC and PICI Presidential Breakfast.

5. Lead the work of the Water Cluster, by providing guidance on issues related to preparation and development for Africa’s water sector.

6. Manage and accelerate the implementation of PIDA trans-boundary projects and other priority continental infrastructure water project.

7. Work with stakeholders and partners to develop new water and trans-boundary schemes that will support national water development plans.

8. Work with the SDM/CBN and other Cluster Leads to facilitate active relationships with development partners and investors (commercial and public lenders, equity partners, funds etc.), risk mitigation providers and other financial partners that are active in the provision of water and trans-boundary infrastructure finance in Africa as well as with project developers, their technical partners and host governments.

9. Perform any other related duties as may be assigned.

C. Job requirements

Required Skills and Competencies

i. Relevant professional experience in the financing and preparation of infrastructure projects using best practice proven project finance techniques.

ii. Proven track record in mobilising funding for the project preparation process (public and private capital), writing Terms of Reference (ToRs for (pre-/feasibility studies, project funding applications and/or any other preparatory studies and technical services

iii. Proven track record of working in cooperation with and advising public and private institutions in the area of infrastructure.

iv. Ability to partner closely and effectively with critical participants in African infrastructure project development (e.g., DFIs, risk mitigation instruments, providers of equity and debt finance, providers of services and equipment, etc.).
v. Ability to engage in high level partnership management
vi. Strong planning, analytical, and organizational skills, with particular emphasis on project preparation.

vii. Excellent communication, strategic, planning, implementation, monitoring & evaluation skills.

viii. High level of integrity and accountability, flexible approaches to work coupled with enthusiasm, commitment and energetic.

ix. Ability to perform multiple tasks and work under pressure with a wide range of individuals and institutions.

x. Maintain confidentiality at the highest level at all times.

xi. Ability to work in a multi-cultural and multi-national environment.

D. Education and Experience: Candidates must have a master’s degree in Finance, Economics, Business Administration or any other related field with a minimum of ten (10) years of post-qualification experience in public sector institutions, non-governmental or similar organizations nationally, regionally and / or internationally.

E. Other relevant skills

i. Excellent working knowledge of computer applications (MS Word, Excel, PowerPoint and Project).

ii. Working knowledge of policy analysis and development and programme and/or project management, implementation and monitoring.

iii. Technically competent, knowledgeable, with experience in international development finance issues related to the mobilization of private capital (including debt and equity capital, risk mitigation techniques, and the investment criteria of institutional investors).

F. Language requirement: Proficiency in one of the following (English, French, Portuguese and Arabic) African Union working languages is a requirement. Knowledge of one or more of the other AU working languages would be an added advantage.

G. Tenure of Appointment: The appointment will be made on an AU short-term contract for a period of one (1) year, of which the first three (3) months will be considered as a probationary period. This is renewable subject to performance and availability of funds.

H. Gender Mainstreaming: AUDA-NEPAD is an equal opportunity employer and qualified female candidates are strongly encouraged to apply.

I. Applications should be forwarded utilizing “Arial” font 11.5: To apply, please submit the following:

a. A motivation letter stating reasons for seeking employment with AUDA-NEPAD.
b. A detailed and updated curriculum vitae (CV), not exceeding five (5) pages and indicating your nationality, age and gender.

c. Three (3) referees with good knowledge of the candidate’s work, furnishing full contact details, telephone, fax and e-mail addresses.

d. Certified copies of degrees and diplomas.

J. **Remuneration:** Indicative basic salary of **US$48,131.20** per annum plus other entitlements e.g. Post Adjustment (57% of basic salary), Housing allowance ($27,434.79 per annum), gratuity (15% of gross salary) in conformity with the rules and procedures applicable to internationally recruited staff of the African Union.

K. **Applications** must be received not later than **Monday, 15 July 2019** and should be addressed to:

   Head of Human Resources  
   AUDA-NEPAD  
   P O Box 1234; Halfway House; Midrand, 1685  
   Email: hr@nepad.org; ericf2@nepad.org

Please note that only shortlisted candidates will be contacted.

The New Partnership for Africa’s Development (NEPAD) is a vision and strategic framework for Africa’s renewal that is based on a shared understanding that it is imperative to eradicate poverty and position African countries on the road to sustained economic growth and development. NEPAD works closely with the African Union Commission (AUC), regional economic communities, national governments, research institutions and civil society organisations in its attempts to eradicate poverty in Africa whilst also voicing Africa’s concerns at the global level. For more information go to: **www.nepad.org**